



Green Corps is an urban agricultural work/study program for high school teens in Cleveland. With the youth forming the core of the program, our focus over the season revolves around using urban farming as a tool to teach job, leadership and life skills to 50 teens who work part time at the farm closest to their home. Teens receive a paycheck while gaining valuable knowledge from our formal curriculum, hands-on farm work, and real life experience selling their produce at farmers markets and farm stands. With positive evaluations, they can remain in the program for multiple seasons allowing them to become mentors for the younger youth, as well as leaders in their own communities.

### **Green Corps New Youth Job Description**

**Hiring:** Recruiting/hiring process begins January 2019

- All completed application materials must be received by **MARCH 31<sup>st</sup>**
- Interviews will be held during the 2<sup>nd</sup> week in April.

**Dates of Positions:** June- August (Seasonal)

- 20 hours/week, Tuesday – Friday 8am-1pm with one farm stand day where youth work 1 – 6 pm
- Occasional Saturday or weekday evening shifts for special events or markets
- Opportunity for some youth to continue work through the end of October, if recommended

### **Primary Responsibilities:**

- As guided by the farm staff, maintain the urban farm by seeding, planting, weeding, watering, trellising and caring for various types of produce, berries, herbs, fruit trees and flowers
- Actively participate in weekly curriculum lessons and journaling reflections
- Harvest and package produce and herbs for sale at markets, farm stands, CSA and special events
- Represent Green Corps at markets, farm stands, field trips and events around the city

### **Qualifications:**

- 14 - 17 year old youth who are entering the 9<sup>th</sup>, 10<sup>th</sup> or 11<sup>th</sup> grades, who live in Cleveland or the inner-ring suburbs
- A strong desire and willingness to learn about urban agriculture/gardening
- Willing and able to work outdoors in **all** weather conditions, including rain, heat and cold
- A positive, adaptable, and enthusiastic attitude
- Available to work during the dates indicated above
- Able to lift 25 lbs.
- ***Must obtain a work permit if under 18 years of age***

### **Job Benefits:**

- Minimum Wage
- Worker's Compensation
- Continuation in the program for multiple years if recommended
- Fresh organic produce
- On-site training in agriculture, customer service, sales, and outreach skills

**For more information or questions, please contact Kierra Overton at 216-645-7835**

Prospective employees will receive consideration without discrimination based on race, creed, color, sex, age, national origin, veteran status, marital status, disability, handicap, sexual orientation, citizenship status or any condition prescribed by state or local law.